

# Public Document Pack

<b>HUMBERSIDE POLICE AND CRIME PANEL</b>
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**5 April 2022**

<b>Chair:</b>	Mrs Sue Whittaker	<b>Venue:</b>	Ergo Connects Centre, Bridgehead Business Park, Hessle
<b>Time:</b>	1.30 pm	<b>E-Mail Address:</b>	Matthew.nundy@northlincs.gov.uk

## **AGENDA**

1. Welcome and Introductions
2. Apologies for Absence
3. Substitutions
4. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial interests (such declarations are to be made in accordance with the members' respective council's Code of Conduct).
5. To take the minutes of the meeting of the panel held on 3 February 2022 as a correct record and authorise the chairman to sign. (Pages 1 - 6)
6. Humberside Police and Crime Commissioner - Update
7. Office of the Police and Crime Commissioner for Humberside Delivery Plan 2022-23 (Pages 7 - 20)
8. Accountability Board Activity Schedule - January 2022 (Pages 21 - 28)
9. Police and Crime Commissioner Group Finance Summary - January 2022 (Pages 29 - 32)
10. Police and Crime Commissioners - Home Office Review (Pages 33 - 42)
11. Complaints Report (Pages 43 - 44)
12. Any other items that the Chairman decides are urgent by reason of special circumstances that must be specified.

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# Public Document Pack Agenda Item 5

## NORTH LINCOLNSHIRE COUNCIL

### HUMBERSIDE POLICE AND CRIME PANEL

3 February 2022

**PRESENT: -**

Hull City Council	Councillor H Herrera-Richmond MA Councillor A Singh Councillor L Tock
East Riding of Yorkshire Council	Councillor B Gateshill (Vice-Chair) Councillor C Holmes Councillor B Weeks
North East Lincolnshire Council	Councillor P Silvester
North Lincolnshire Council	Councillor J Davison Councillor N Poole
Independent Co-opted Member	Mrs H Chase Mrs S Whittaker (Chairman)

The meeting was held at the Ergo Connects Centre, Bridgehead Business Park, Hessele.

- 421 **WELCOME AND INTRODUCTIONS** - The Chairman welcomed everyone to the meeting of the Humberside Police and Crime Panel and invited all attendees to introduce themselves and identify the local authority that they represented.
- 422 **MINUTES SILENCE - COUNCILLOR VANESSA WALKER** - The Chairman informed the Panel of the sad and untimely passing of Councillor Vanessa Walker, who was a former substitute and full Panel Member representing the East Riding of Yorkshire Council. As a mark of respect, the Panel observed a minute's silence.
- 423 **APOLOGIES FOR ABSENCE - Resolved** – That it be noted that apologies had been received from Councillor Abraham (East Riding of Yorkshire Council), Councillor Chaytor (Hull City Council), Councillor Goodwin (North East Lincolnshire Council) and Councillor Hannigan (North Lincolnshire Council).
- 424 **SUBSTITUTIONS - Resolved** – That it be noted that Councillor Weeks was substituting for Councillor Abraham, Councillor Singh was substituting for Councillor Chaytor and Councillor Poole was substituting for Councillor Hannigan.

**HUMBERSIDE POLICE AND CRIME PANEL**  
**3 February 2022**

- 425 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS (SUCH DECLARATIONS ARE TO BE MADE IN ACCORDANCE WITH THE MEMBERS' RESPECTIVE COUNCIL'S CODE OF CONDUCT)** - There were no declarations of disclosable pecuniary interests and personal or personal and prejudicial interests.
- 426 **TO TAKE THE MINUTES OF THE MEETING OF THE PANEL HELD ON 29 NOVEMBER 2021 AS A CORRECT RECORD AND AUTHORISE THE CHAIRMAN TO SIGN - Resolved** - That the minutes of the meeting of the Police and Crime Panel held on 29 November 2021, having been printed and circulated amongst the members, be taken as read and correctly recorded.
- 427 **HUMBERSIDE POLICE AND CRIME COMMISSIONER – UPDATE** - The Chairman welcomed Jonathan Evison, Humberside Police and Crime Commissioner (PCC), and Rachel Cook, Chief Executive at the Office of the Police and Crime Commissioner's Office, to the meeting. The Chairman confirmed that Mr Evison had been invited to provide an update to the Panel on any matters of interest, and to respond to any questions about their role.

The Police and Crime Commissioner informed the Panel of the following –

- Response to his attendance and contribution at community meetings across Humberside.
- Office for National Statistics Crime Survey results
- Success of the 101 system
- Progress on the uplift of Police Officers
- Training and development of Police Officers
- Police Community Support Officers recruitment and deployment
- Success of the Domestic abuse campaign
- Success of the Spike campaign
- Progress on the Police Effectiveness, Efficiency and Legitimacy (PEEL) inspection
- Developments in air support in Humberside
- Contribution towards Project Nova
- Proceeds of crime utilisation
- Partnership working
- Application and utilisation of grants
- Promotion and publicity of the Force

Following the Commissioner's verbal presentation, the Chairman invited the Chief Executive at the Office of the Police and Crime Commissioner to comment on the points made by the PCC.

The Chairman then facilitated a discussion between the Panel Members and Mr Evison and Ms Cook.

**Resolved** – (a) That the contents of verbal presentation be noted, and (b) that Mr Evison and Ms Cook be thanked for their verbal update and for responding to members' questions.

**HUMBERSIDE POLICE AND CRIME PANEL**  
**3 February 2022**

428 **POLICE PRECEPT FOR 2022-23 AND MEDIUM TERM RESOURCE STRATEGY 2022-23 TO 2026-27** - The Chairman welcomed Kevin Wilson, the Chief Finance Officer at the Office of the Police and Crime Commissioner to the meeting. Mr Evison and Mr Wilson had been invited to the meeting to discuss with the Panel the Police Precept for 2022-23 and Medium Term Resource Strategy (MTRS) 2022-23 to 2026-27.

The Police and Crime Commissioner (PCC) informed the meeting that the MTRS for 2022-23 to 2026-27 that was attached to report as an appendix included the Commissioner's income and expenditure plans for the next five years.

The MTRS had been updated to take account of budget pressures, savings proposals and the recent provisional Police Finance Settlement that was issued on 16 December 2021. The capital programme and the projections for the Commissioner's reserves were also included.

The MTRS sets out a sustainable financial position over the medium-term and included the following key elements:-

- An underspend for the current financial year (2021/22) of £0.06m;
- Financing included in the MTRS for a capital programme of circa £48.01M over the period 2022/23 to 2026/27;
- Impact of the 2022/23 Police Finance Settlement including funding for 129 additional officers as part of year 3 of the national Operation Uplift;
- Savings requirement over the period 2022/23 to 2026/27 of circa £7.5m;
- Total Reserves of £13.2M by 1 April 2027;

The MTRS included a council tax precept increase of £9.99 a year on a Band D property for 2022/23.

The Police and Crime Commissioner informed the Panel that he had a duty to consult the public in regard to the intention to increase the policing precept. The proposed rate should then be considered by the Police and Crime Panel.

The Commissioner issued a Funding Survey and Council Tax Police Precept consultation which asked for views on increasing the Council Tax Precept by –

- No change;
- £4.99;
- £9.99;
- £14.99.

The results showed strong support of 73.2% for an increase of £9.99 or above on a band D property. The referendum threshold set by Government for 2022-23 was any increase above £10 on a Band D property. The key headlines from the consultation were as follows:-

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- Total of 1,209 respondents;
- 80% of respondents in favour of an increase in precept (45% in favour of £14.99; 28% in favour of £9.99; 6% in favour of £4.99);
- People responded from every Humberside postcode area;
- Of the 80% of respondents in favour of a precept increase; Neighbourhood Policing, 999 Response Patrol and Serious & Organised Crime were the top three areas of policing teams the public felt were most important to them;
- Of the 20% of respondents not in favour of a precept increase; Roads Policing, Armed Response and Neighbourhood Policing were the top three areas the public felt of least importance;
- 80% of respondents were aged over 45, of these, 40% were over 65 years;
- The 18-24 years bracket had the least engagement; 0.9% of the sample;
- 11% of the sample were non-White British or preferred not to say;
- 20% of the sample considered themselves to have a disability.

The PCC acknowledged that there were 28% fewer survey responses this year than for the previous survey, the reasons for which would be explored furthered.

Following the Commissioners verbal update, the Chairman facilitated a discussion between Panel Members and Mr Evison and Mr Wilson on the Commissioners proposed precept increase of 4.10%. The financial implications for residents were that the Band D Council Tax amount would increase to £263.19 for 2022-23, an increase of £9.99.

**Resolved** – That having considered the evidence submitted by the Police and Crime Commissioner and Mr Wilson, Chief Finance Officer at the Office of the Police and Crime Commissioner, and their responses to questions from members, it was unanimously agreed that the Humberside Police and Crime Panel support the precept without qualification or comment.

429 **ACCOUNTABILITY BOARD ACTIVITY SCHEDULE - NOVEMBER 2021 -**

The Chief Executive Officer at the Office of the Police and Crime Commissioner circulated the Accountability Board Activity Schedule for the meeting held in November 2021. The Accountability Board was a partnership meeting held between members of Humberside Police Senior Leadership Team, the Police and Crime Commissioner and his Chief Officers.

**Resolved** – That the Accountability Board Activity Schedule for November 2021 be received with thanks.

430 **DATE AND TIME OF NEXT MEETING -**

The Chairman informed the meeting that following a request from the Office of the Police and Crime Commissioner, the March meeting of the Panel had been rescheduled to Tuesday 5 April 2022, commencing at 1:30 pm.

**Resolved** – That the change of date be noted.

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- 431 **EXCLUSION OF THE PRESS AND PUBLIC - Resolved** - That the public be excluded from the meeting for consideration of the following item (Minute 432 refers) on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).
- 432 **COMPLAINTS REPORT** - The Secretary to the Police and Crime Panel circulated a report which provided the Panel with an update on complaints made against the Humberside Police and Crime Commissioner during the period 1 November 2021 to 31 December 2021.

As part of the complaints procedure it was agreed that the Police and Crime Panel would receive quarterly monitoring reports, at their formal meetings, on the number of complaints received.

During the period 1 November 2021 to 31 December 2021, there had been two complaints submitted against the Police and Crime Commissioner for Humberside.

Members noted the outcome of complaint HPCP/19 and discussed an appropriate response to complaint HPCP/20.

**Resolved** – (a) That the report be noted, and (b) that the complainant (HPCP/20) be informed that as the complaint falls within paragraph 12.2[i] of the Panels Complaints Policy, no action should be taken.

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**HUMBERSIDE**  
POLICE & CRIME  
COMMISSIONER



# DELIVERY PLAN

2022/23





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- ✓ **Engaged, Resilient and Inclusive Communities**
- ✓ **Safer Communities**
- ✓ **Effective Organisations**

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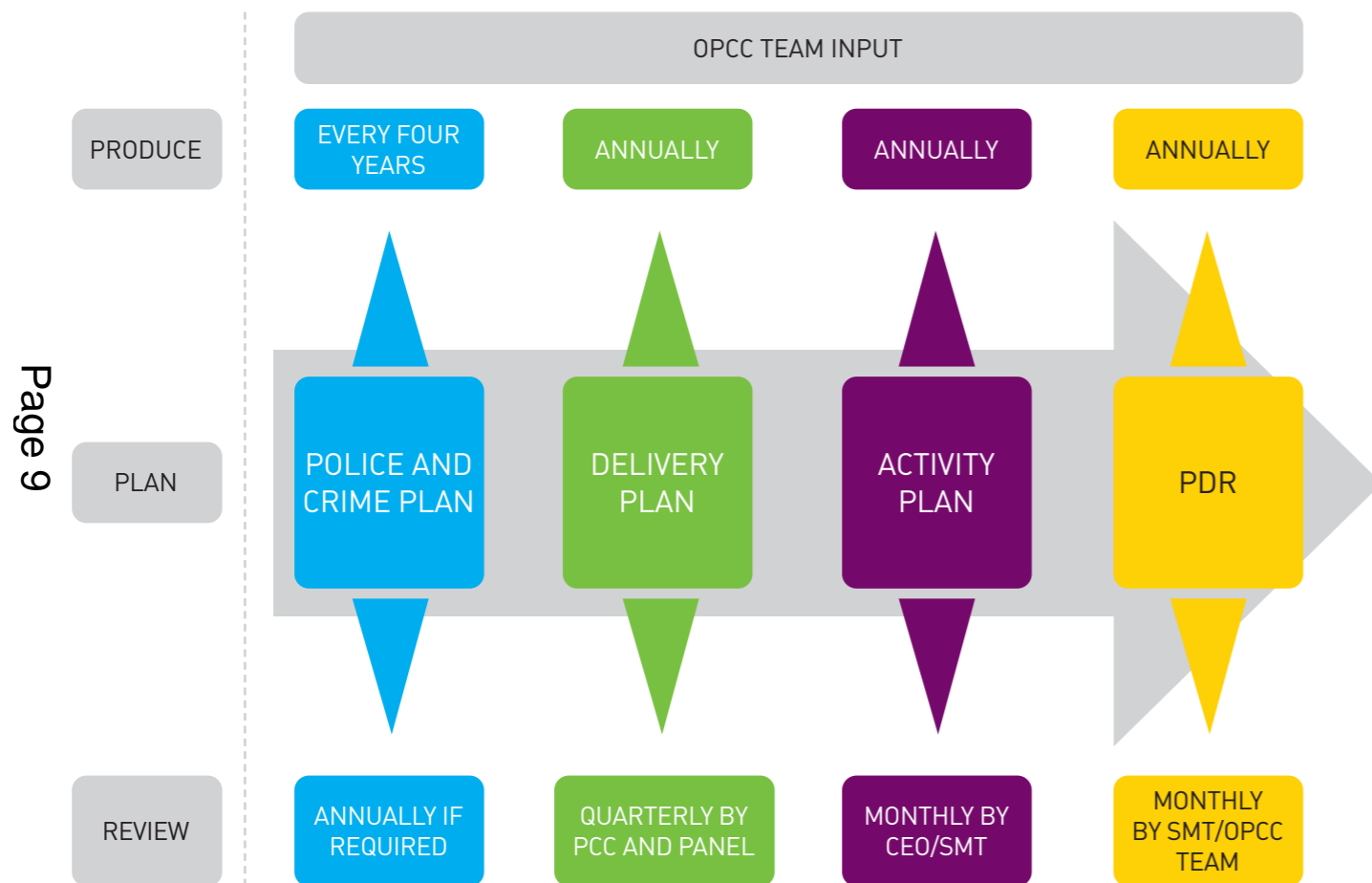


# INTRODUCING THE HUMBERSIDE OPCC DELIVERY PLAN

# TEAM STRUCTURE

Welcome to the OPCC Delivery Plan for 2022/23. This document is the annual summary document for how the OPCC team work effectively towards achieving the aims of the Police and Crime Plan. The new Police and Crime Plan was published in October 2021 setting out newly elected Police and Crime Commissioner, Jonathan Evison's vision for the next three years. The Delivery Plan sets out the intended work programme for the Office of the Police and Crime Commissioner over the next twelve months.

The process for agreeing the work programme of the team is developed and refined each year using the following cycle:

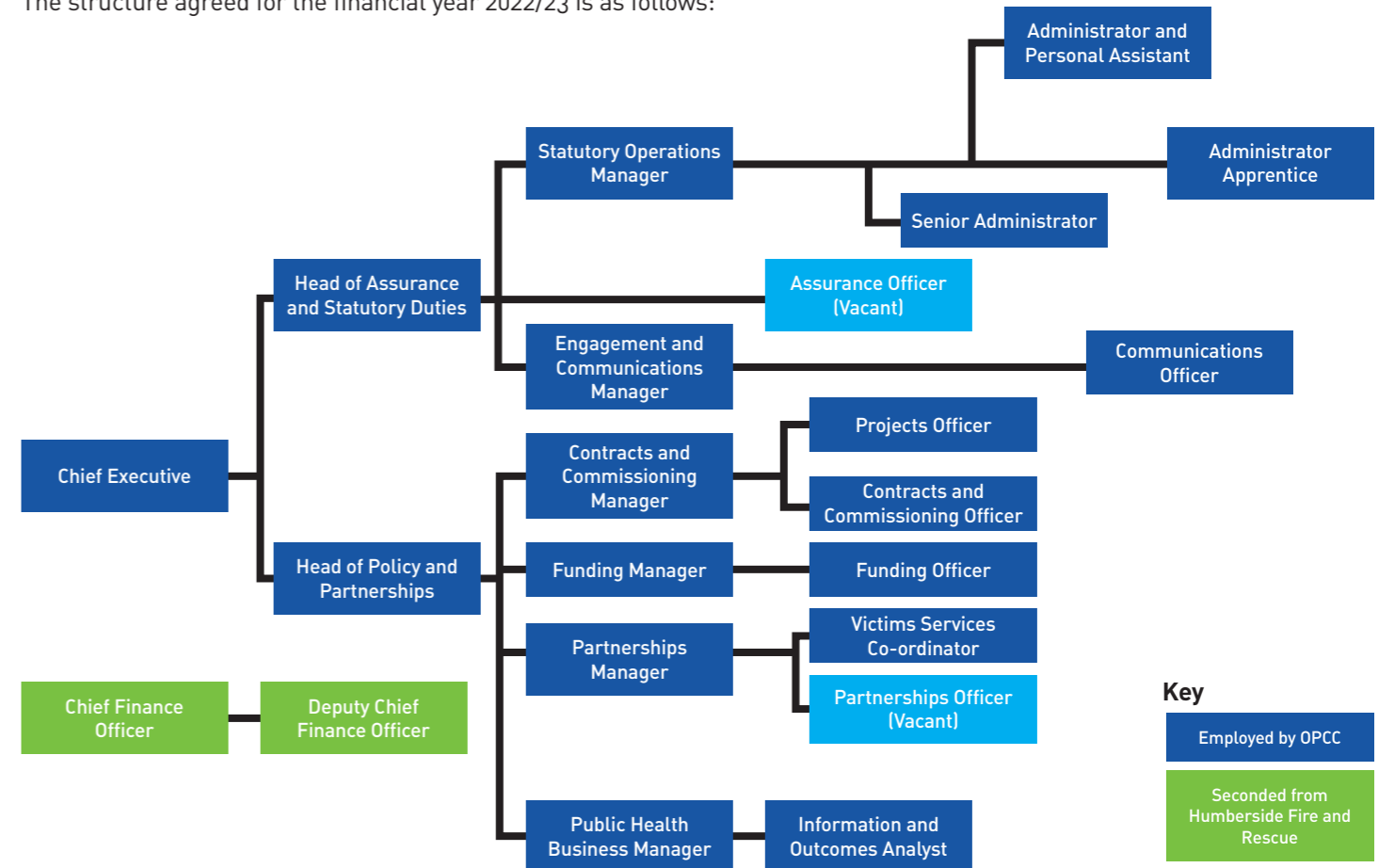


In line with our office ethos to use a system of outcome based planning, this document details the outputs or products that the team seeks to achieve over and above anything recognised as ongoing or business as usual. We have also produced a summary of the business as usual items to provide an opportunity to inform the public of the work we do.

The structure of the Office of the Police and Crime Commissioner will continue to flex and change to meet the needs of the Police and Crime Plan and any additional responsibilities provided to the Police and Crime Commissioner through legislative change.

The office was subject to full structural review in 2021 following the change of Commissioner and continues to adapt to the changing needs that emerge from the likes of the Police and Crime Commissioner Review.

The structure agreed for the financial year 2022/23 is as follows:





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## VISION

People are safe and have confidence in the organisations that work together to tackle crime.



## PCC'S MISSION

To be a committed advocate for people across the Humber area – driving continued improvement in policing and bringing organisations together to address crime and community safety issues.



## VALUES

The PCC and the OPCC share a set of five values that explain how we work together, with our partners and with our communities. They are: Ambition, Brave, Compassion and Connecting grounded in deep levels of Trust.



# ENDORSEMENTS, ACCREDITATIONS AND MEMBERSHIPS

The Office of the Police and Crime Commissioner are members of a variety of organisations to help support the activities of the office. The office are also signed up to endorse and proactively support a number of projects and initiatives that fit with the Police and Crime Plan direction and our Vision, Mission and Values. We have also sought to achieve accreditations against initiatives that align with our objectives. These are detailed below.



The Association of Police and Crime Commissioners (APCC) is the national body that supports Police and Crime Commissioners (PCCs), and other local policing bodies across England and Wales, to provide national leadership and influence change in the policing and criminal justice landscape.



The PCC has signed a commitment to become a Scambassador as part of the Friends against Scams initiative. We proactively share materials and tools provided as part of our endorsement with the public.



The Office of the Police and Crime Commissioner is White Ribbon Accredited supporting the end of violence against women and girls. The office is a keen promoter of the campaign and looks to embed the principles wherever possible.



In October 2017, the OPCC successfully received Living Wage Employer status accredited by the Living Wage Foundation. This demonstrates our commitment to paying the Living Wage to our employees and throughout our supply chain also. This initiative fits closely with our Police and Crime Plan values as well as helping create more resilient communities by paying a living wage.



The OPCC has supported the work of Crimestoppers and continues to be an advocate of the scheme and its work.



The OPCC is a member of the National Independent Custody Visitors Association and supports the work of ICVA through our ICV Scheme Manager. The OPCC values the support of the ICVA in providing tools for the management of an effective local scheme.



The OPCC is a proactive member of the Humber Modern Slavery Partnership. The partnership is a multi-agency approach to tackling modern slavery. The OPCC has supported the partnership in accessing resources to support activity to further their work.



The PCC has endorsed the Humber Watch Association which has been created to support closer working together of the Neighbourhood Watch schemes across the Humber area.

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The CoPaCC (Comparing Police and Crime Commissioners) Transparency Quality Mark provides an opportunity each year, for the OPCC to provide details of how it meets the current statutory transparency requirements. CoPaCC then undertake analysis of the material received, along with desk research, and publish the results. Humberside OPCC is keen to ensure independent oversight of transparency and enters each year.



The OPCC is a member of the Humber Bondholders and part of a 280-strong engaged and influential membership base, with a key focus on helping to improve the environment for local businesses, so that we attract investment, whilst retaining and harnessing the talent here, to create a thriving economy. Membership provides a unique opportunity to access resources supporting promotion of the Humber area and a means of communication with the Business Community.



The OPCC, through the Chief Executive, is a member of APACE which provides a national network for Chief Executives of Police and Crime Commissioner's Offices. As a member we benefit from sharing good practice, lessons learned as well as helpful access to policy development and ability to influence collectively on police developments. APACE also offers training opportunities for Chief Executives and staff of the office.



The OPCC is a member of the Hull and Humber Chamber of Commerce. The PCC is provided the opportunity to engage with the Business Community through a variety of events to understand their needs in regards to community safety issues as members of the public and as business owners. The Chamber provide a useful point of consultation with business leaders in the Humber area.

The Police and Crime Plan runs from October 2021 – March 2025 and includes three aims / outcomes:

1. **Engaged, Resilient and Inclusive Communities – our aim is to provide pathways for everyone to contribute to the safety of our communities**
2. **Safer Communities – our aim is to focus activities on interventions that significantly impact on local crime levels**
3. **Effective Organisations – our aim is to make the system work better for local communities**

Each of the aims has a series of outcomes, objectives and commitments that demonstrate what we will do to achieve them. The plan exists to provide strategic direction to the Force and partners operating in the area of community safety. The OPCC engage with partners to promote the aims of the Police and Crime Plan, notably the statutory partners of the Community Safety Partnerships and members of the Criminal Justice Board as well as other stakeholders of interest.

The Police and Crime Plan can be found on the Office of the Police and Crime Commissioner website.

[www.humberside-pcc.gov.uk/Our-Work/Police-and-Crime-Plan.aspx](http://www.humberside-pcc.gov.uk/Our-Work/Police-and-Crime-Plan.aspx)

The funding available to the Police and Crime Commissioner is principally made up of the precept and Government grants and he has access to reserves. The majority of the funding is delegated to the Chief Constable to be spent on operational policing with monies being retained to support community safety initiatives, victims' services and to pay for the costs of the OPCC. The PCC holds the Chief Constable to account for spending against the budget.

The total budget for 2022/23 is as follows:-

INCOME	2021/22 £'m	2022/23 £'m	EXPENDITURE	2021/22 £'m	2022/23 £'m
Central Government Grants	£140.959	£148.612	Chief Constable	£198.816	£207.893
Council Tax	£66.255	£72.916	Police and Crime Commissioner (Including Community Safety and Victim Support Grants)*	£5.822	£4.905
Funding from Reserves	£3.397	(£1.531)	Capital Charges (Buildings, equipment etc.)	£5.973	£7.199
<b>TOTAL</b>	<b>£210.611</b>	<b>£219.997</b>	<b>TOTAL</b>	<b>£210.611</b>	<b>£219.997</b>

Each year the PCC in collaboration with the Chief Constable updates the Medium-Term Resource Strategy (MTRS) covering a five year period based on financial and workforce plans and projections on the use of reserves. The MTRS aims to ensure that funding is available to finance agreed programmes and activities to support the delivery of the Police and Crime Plan.

The Force Finance team prepare the annual accounts for the PCC, the Chief Constable and for the PCC Group and these are reviewed by the OPCC. The annual accounts are subject to external audit each year, who provide an opinion on the financial statements and the adequacy of the arrangements for securing value for money. The OPCC and the Force also manage the programme of work undertaken by the Joint Independent Audit Committee.

The Joint Independent Audit Committee consists of 5 paid members and is a key component of our corporate governance. The purpose of the Committee is to provide independent advice and assurance to the PCC and the Chief Constable on the adequacy of the governance and risk management arrangements, internal controls and financial reporting, internal and external audit, thereby helping to ensure efficient and effective procedures and practices are in place. The Committee meets 5 times a year, with additional meetings by exception if required. Members of the Committee regularly attend other meetings run by the PCC and the Chief Constable.

For more details on the work of the committee see:

[www.humberside-pcc.gov.uk/Working-for-you/How-We-Make-Decisions/Joint-Independent-Audit-Committee.aspx](http://www.humberside-pcc.gov.uk/Working-for-you/How-We-Make-Decisions/Joint-Independent-Audit-Committee.aspx)



# ASSURANCE AND STATUTORY DUTIES TEAM

# POLICY AND PARTNERSHIPS TEAM

The Assurance and Statutory Duties team supports the PCC to carry out an effective programme of assurance and ensure they have the information required to effectively hold the Chief Constable to account whilst ensuring that the PCC's statutory duties are duly met.

The team:

- ▶ Led by the Head of Assurance and Statutory Duties whose purpose is to effectively manage a programme of assurance, including managing the use of volunteers in independent scrutiny of force operations, providing the PCC with access to analysis and data to demonstrate progress against the Police and Crime Plan, ensuring the PCC has access to policy advice on policing matters that they need to be aware of and provide opinion on, and that all statutory duties are met. This includes ensuring the needs of the public are captured and priorities communicated to the PCC. The team has recruited a number of volunteers from the community to scrutinise the use of police powers and hate crime, as well as development of a Ethics and Scrutiny Board with an independent chair.

Provides a professional support and administrative function, with personal assistance to both the PCC and Chief Executive, enabling them to undertake their roles more efficiently and effectively. Our process for dealing with correspondence has also changed, providing a much better service to members of the public who contact our office.

- ▶ Build and maintain effective relationships with the wider national criminal justice agencies, providing policy support to assist the PCC in his understanding of, for example, Her Majesty's Inspectorate of Constabulary and Fire & Rescue Service (HMICFRS) inspections, Home Office requirements and the needs of the Association of Police and Crime Commissioners (APCC).
- ▶ Co-ordinate national consultation responses, as well as looking for potential learning and good practice through their detailed knowledge and understanding of emerging national policy and the operating environment, implementing research and policy development as required.
- ▶ Manages a gold-standard statutory Independent Custody Visiting Scheme, ensuring that the highest standards are maintained, and that the scheme is developed further as necessary. The team has recently recruited over twenty new Independent Custody Visitors to enhance the scheme further.

- ▶ Provides the communications and media expertise for the organisation which includes managing the PCC's website and statutory consultation with the public on subjects such as level of precept, the Police and Crime Plan and the Commissioner's annual public survey.
- ▶ Acts as the point of contact for members of the public that wish to enact their right of review for the way a complaint has been handled by the police force. The team manages the process of the complaint review and considers whether the way in which the complaint was dealt with by the police force was both reasonable and proportionate. They also deal with complaints made to the PCC directly regarding the Chief Constable, and develop and maintain effective relationships with the Independent Office for Police Complaints (IOPC).
- ▶ Manages Freedom of Information and Subject Access requests made for information held by the OPCC. The function maintains a general overview of adherence to regulations including meeting the requirements of the General Data Protection Regulations, Health and Safety for the office, assisting the Chief Executive in the running of the office in regards to information in / out of the office and tracking of information and correspondence through the Pentana system. This team ensures transparency of decision making to the public in sharing decision records and other material of interest to the public via the OPCC website.



The Policy and Partnerships Team includes our work on Commissioning Services, Funding, Partnerships and Public Health programmes.

Partnerships encompasses the work we do in supporting the PCC to chair the local Criminal Justice Board and well as our interaction with the four Community Safety Partnerships that operate in our force area.

The team:

- ▶ Build lasting, effective working relationships with partners that can proactively support the achievement of the Police and Crime Plan aims.
- ▶ Commission key services, including a range of victim related services, so that outcomes against the Police and Crime Plan are delivered. The team work with partners and seek community feedback which means that they are well placed to drive service improvements as well as additional value from the services that they contract manage.
- ▶ Puts in place robust arrangements to manage contracts. This includes gathering evidence of impact and ensuring that services are evaluated to drive improvement. The team use a number of techniques for evaluating including service reviews.
- ▶ Leads the bidding process for grants and funding opportunities. This involves preparing and submitting bids and when successful, managing the projects through to a successful conclusion. The team also manage grant funding offered by the PCC to partners and community organisations, ensuring the best outcomes and value for money.

The work of the Humberside Criminal Justice Board (HCJB) is led by the OPCC funded Partnerships Manager. The PCC is the Chair of the HCJB. The HCJB brings together those organisations or agencies that have an interest in or a responsibility for delivering Criminal Justice services. The board works across the whole system locally (Police Courts, Crown Prosecution, Probation, Prisons, Defence colleagues, Youth Offending, Victim Support etc) to bring about improvements in the effectiveness and the efficiency of local justice as well as working at a Regional and National level which provides benefits to our local approach and a vehicle for the PCC to influence change nationally. The work of HCJB is supplemented by the involvement of senior academics from the University of Hull who bring academic rigour to the work of the Board.

The OPCC is working on the development of a "Victim's Hub" which will bring together the services that the PCC commissions to support victims and help them assert their rights under the Victim's Code of Practice.

*"The public health approach (PHA) to violence prevention seeks to improve the health and safety of all individuals by addressing underlying risk factors that increase the likelihood that an individual will become a victim or a perpetrator of violence.... to provide the maximum benefit for the largest number of people."* World Health Organisation.

Tackling Domestic Abuse specifically, and utilising a public health approach, Humberside OPCC will identify the scale of violence occurring within the Humber area and work closely with key partners to identify the most effective interventions aimed at reducing the numbers of perpetrators of domestic abuse. This is not a short term strategy and we therefore commit to providing the time, energy and initial resources required to make this work – starting with a small team consisting of a Public Health Business Manager and a Data Analyst, working collaboratively with local experts in public health, criminal justice and domestic abuse practitioners in order to reduce numbers of victims and ensure more families are kept safe and free from violence.



Experiencing domestic abuse? [www.youarenotalone.online](http://www.youarenotalone.online)

Scan this code for details on local services ready to help now. If you are in Humberside during off-peak and out-of-the-office, if you can't reach, press 99 or your mobile or remote dial to your location with the operator in the box.

Help to stop abusive behaviour [www.helpstostop.online](http://www.helpstostop.online)

# KEY PARTNERSHIPS FOR THE OPCC

The Police and Crime Plan requires us to work closely with Local Authorities, Criminal Justice Agencies and other partners involved in community safety. There are key partnerships that we have identified as mechanisms to bring agencies together and effectively plan for improvements within the sector. The OPCC currently works with the following key partnerships:

## COMMUNITY SAFETY PARTNERSHIPS (CSPs)

These are statutory bodies that bring together a range of organisations (such as Police, Fire and Rescue, Local Authority, Clinical Commissioning Group etc). CSPs generally include other organisations in their meetings because they are concerned with improving community safety across a whole Local Authority area. We work with all four CSPs, North East Lincolnshire, North Lincolnshire, East Riding of Yorkshire and Hull. CSPs are a key partnership and the OPCC provides significant grant funding streams to enable the CSPs to develop and deliver their delivery plans.

## HUMBERSIDE CRIMINAL JUSTICE BOARD (HCJB)

This is a non-statutory body that brings together the senior leaders from the local criminal justice agencies. There is typically a criminal justice board or equivalent in every Police Force area in England and Wales. HCJB also includes other organisations in their work such as organisations that provide services to victim of crime, witness service providers and representation from Criminal Defence firms. HCJB exists to improve the efficiency, effectiveness and fairness of the criminal justice system and is the responsible body for many national initiatives such as Digital Criminal Justice. The OPCC supports the HCJB through the provision of a Business Manager and other business support and from 2018 the PCC has been elected to chair the Board.

## YOUTH BOARDS / YOUTH CRIME BOARDS

At a national level there is a Youth Justice Board (YJB) which is a non-departmental public body, sponsored by the Ministry of Justice. The YJB is responsible for overseeing the youth justice system in England and Wales. At a local level, each of the four Local Authorities has a Youth Board (aka Youth Crime Board) where the local Youth Offending Team or Youth Justice Service comes together with other interested parties (such as Police, Probation, Local Authority Children Services, local Schools etc). These Youth Boards play a significant part in helping to reduce the numbers of young people becoming involved in crime and provide intervention and support to those young people who do offend. The OPCC is a member of each of these Boards.

## SAFEGUARDING BOARDS AND PARTNERSHIPS

Statutory Safeguarding Adults Boards and Safeguarding Children Partnerships operate in each of the four Humber local authority areas, with agencies working collaboratively to prevent abuse and neglect. The PCC supports the operation of these partnerships with a grant funding contribution, while Humberside Police attend the meetings as a statutory partner.

## SAFER ROADS HUMBER (SRH)

This is a non-statutory body that seeks to reduce road casualties in the Humber area. The partnership comprises of Humberside Police, East Riding of Yorkshire Council, Hull City Council, North East Lincolnshire Council, North Lincolnshire Council, Highways England and Humberside Fire & Rescue Service. SRH also works closely with the Military of Defence School of Transport in Leconfield. The OPCC is a member of the SRH Board. The OPCC developed a Community Speed Watch (CSW) scheme during 2019/20 in order to empower communities further. This scheme is now run through Humberside Police with support from the SRH Board.

## PUBLIC HEALTH FOR SUBSTANCE MISUSE

The PCC recognises that the misuse of drugs and alcohol is identified as key drivers of crime and disorder. Offenders who regularly use heroin or crack cocaine are estimated to commit around 45% of all acquisitive crime. In recognition the PCC ensures local targeted investment in substance misuse services. This has made a significant contribution to reducing drug and alcohol related crime and improving health outcomes and has supported the vision of the Police and Crime Plan. This investment has achieved increased community safety by reducing the impact of substance misuse behaviour by engaging problematic substance misusers in treatment programmes. This has contributed towards and supported a much wider Council investment programme and in turn enabled partnerships to build on the wider Health and Wellbeing priorities, such as alcohol licensing conditions, safety in the night time economy, Community Safety, Adult and Children Services in both Safeguarding and Education.

## NHS

The OPCC works alongside national NHS partners to ensure quality services for children's Sexual Assault (CSAAS). Hull University Teaching Hospitals NHS Trust are commissioned to provide the Humberside service. This service involves the partnership of health, care, justice, social care and third sector and requires them to work together to ensure judicial process and health care are well coordinated. This can often result in lifelong support for the damage and devastation caused by the assault, which are extremely varied and extremely traumatic for the victim.

The aim of the service is to conduct a comprehensive Child / Young Person Protection Medical Assessment when child / young person Sexual Assault is alleged, has been disclosed or is suspected. This will include the taking of a clinical history and examination, looking for signs and symptoms of all forms of abuse. It may include the taking of forensic DNA samples, depending on the timing and nature of the suspected sexual abuse. There are both immediate and long term health consequences of sexual assault, requiring coordinated responses in the short, medium and long term.

The OPCC works alongside national NHS partners to ensure quality services for Adult victims of sexual assault. The Humberside Sexual Assault Referral Centre is delivered by Mountain Health Care (MHC), delivering services from the CASA suite, designed to be comfortable and multi-functional, to support private interviews and clinical examinations. The service supports survivors of rape or sexual assault regardless of whether the survivor/victim chooses to reports the offence to the police.

## THE BLUE DOOR

The OPCC directly commissions The Blue Door, a third sector provider who deliver support and interventions to victims of sexual assault across the Humber region. This is the role of the Independent Sexual Violence Advisor (ISVA) and the Children's Independent Sexual Violence Advisor (CHISVA). The roles provides invaluable emotional support and guidance for victims who are either currently experiencing or have historically experienced the traumatic effects of sexual assault. In addition to the above service the OPCC commission The Blue Door to deliver Independent Domestic Violence Advocates (IDVA), these contribute towards the Local Authority commissioned Domestic Abuse services. IDVAs are trained specialist support workers, trained to work with victims of Domestic Abuse at risk of a high risk of harm from partners or family members. The resource is a partnership asset and is able to offer advice and guidance to practitioners within partner organisations to encourage supportive referral, victim engagement and case management.

## BRAKE

Brake's vision is a world where everyone moves in a safe and healthy way, as part of our normal day. They work to stop road deaths and injuries; support people bereaved or seriously injured in road crashes; and campaign for safe and healthy mobility for all. Humberside PCC provides a small grant each year to help fund this work to ensure specialist support remains available.



## VICTIM SUPPORT

Humberside and South Yorkshire PCC co commission the Victim Support service across Humberside and South Yorkshire for victims of crime, from low level through to enhanced need. The impact of crime is varied from person to person, depending on their circumstance, their support networks and their resilience. This requires victim support to deliver an assessment at initial contact (triage) with victims to understand the impact. It is important that any victim who has needs can get the help they require as soon as possible and are made aware of the extent of services available. Often when the victim has experienced a detrimental impact there is requirement for further engagement and ongoing case management. Where there are instances of serious crime such as domestic violence or sexual assault there is a requirement for referral to a specialist service area. The aim is to support victims from initial contact through to final healing and restoration, working in partnership to support victims to both cope and recover.

## RESTORATIVE PRACTICE / JUSTICE SERVICES

Remedi are directly commissioned by the OPCC to deliver Restorative Justice (RJ) across the Humber region. RJ gives victims the opportunity to explain the impact of crime upon them to the offender, to seek an explanation or an apology from the offender or to seek restoration, reparation for the offender. RJ seeks to hold offenders to account and enable them to face the consequences of their actions and the impact on others. RJ ultimately delivers increased victim satisfaction and victim confidence. These outcomes can be complemented by feelings of safety, empowerment and confidence within accessing support. In addition to these outcomes RJ reduces offending. Additionally the PCC recognises the impact of prevention and early intervention to reduce repeat victimisation and vulnerability and increase resilience and as such have provided additional funds to Remedi for a Restorative Practice pilot to look at using Restorative approaches to supporting to dealing with issues prior to criminal activity taking place as a means of reducing demand on policing as a preventative measure.

## HUMBERSIDE MODERN SLAVERY PARTNERSHIP (HMSP)

Humberside PCC provide grant funding for a Modern Slavery Coordinator post to facilitate the work of the Humberside Modern Slavery Partnership. HMSP is a strategic partnership of front line organisations from across Humberside dedicated to identifying and tackling all forms of modern slavery and exploitation. There are over 60 agencies that have joined together to fight Slavery and Trafficking. The partnership offers access to many resources to support the identification of modern slavery as well as awareness raising on how to report.

## CRIMESTOPPERS

Humberside PCC provides a grant contribution to Crimestoppers to fund the national call centre infrastructure and local support. Crimestoppers are an independent charity that gives people the power to speak up and stop crime, 100% anonymously. By phone and online, 24/7, 365 days a year, Crimestoppers also share advice on how to protect the people you care about from crime.

No single organisation can achieve the outcomes of the Police and Crime Plan alone. The OPCC is no exception to this. The office has identified a series of achievements they will make in the coming year that will contribute to them working towards the outputs and outcomes of the Police and Crime Plan.

The office is focussed specifically in this plan on a process of outcome based planning that looks solely at activity that is above and beyond our statutory or business as usual activities. That should not be mistaken as these activities not taking place and the OPCC will ensure sufficient emphasis is placed on these areas of work including on our statutory responsibilities. These activities will be evidenced in updates provided to the Police and Crime Panel. These areas of work include:

- ▶ Improving the performance of the Force through an effective programme of assurance and robust governance arrangements
- ▶ The PCC being an effective voice of the public and thoroughly understanding the needs of the public
- ▶ Leading and shaping partnership working throughout the criminal justice and community safety sector thus creating more impact with less resource
- ▶ Encouraging effective collaboration at local, regional and national level where it is in the best interests of the people of Humberside
- ▶ Effective provision of high quality services to victims of crime
- ▶ Proactively engaging in the activity of the wider Association of Police and Crime Commissioners (APCC); playing an active role in areas of particular interest to the success of the Police and Crime Plan
- ▶ Ensuring the OPCC team is directed, engaged and performance managed to serve the best interests of the public with a team that is fit for purpose and at the appropriate level of capacity to deliver the outcomes of the Police and Crime Plan

For clarity the tables on the following pages outline our current position and the product or output we shall achieve. The table also identifies the primary aim of the Police and Crime Plan to which these contribute however, many are cross cutting.



# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## ENGAGED, RESILIENT AND INCLUSIVE COMMUNITIES

### AIM

Provide pathways for everyone to contribute to the safety of our communities



### OUTCOMES

This plan aims to deliver:

1. Greater trust and confidence in urban, rural and coastal areas
2. Clear routes to raise concerns
3. Effective and timely support for those impacted by crime and antisocial behaviour
4. More people volunteering in community safety roles
5. Organisations equipped to respond to evolving crime issues
6. Place-based approaches that respond to community safety issues

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### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Public consultation evidence shows low awareness of Community Trigger	Campaign of how to report ASB and Community Trigger
PCC lacks a mechanism for engaging with representatives of the business community and involving them in solutions	Business crime forum that enables more efficient and representative engagement
Lack of consolidated stakeholder database means contacting and engaging with stakeholders/partners is not as efficient as it could be	Stakeholder database and relationship mapping in the OPCC that enables more systematic contact with stakeholders
Data from grants and commissioned services is not standardised or collated in one place, making aggregated reporting difficult. Current processes are manual and so could be made more efficient	Standardised set of measures for grant and contract monitoring

WHERE ARE WE NOW?	PRODUCT
Victims Hub concept being developed with stakeholder engagement	Complete commissioning and tender for hub delivery
Victims lack a central point of information about the criminal justice process and local support provision	New Victims Hub website that offers information about the criminal justice process and signposting to support
Working with regional partners to complete a procurement exercise and recommission service for those that experience sexual assault	Newly commissioned Yorkshire & Humber model providing choice for victims and survivors of sexual assault
Crime Reduction Fund reviewed and deemed not aligned with direction of new Police and Crime Plan	Create small grants fund to support community projects, medium grants scheme and a democratic area based grant scheme all that contribute toward the delivery of the Police and Crime Plan

### BUSINESS AS USUAL

- ▶ Routine engagement at community events raising awareness of latest crime threats
- ▶ Campaigns to raise awareness on reducing risk / threat of crime e.g. fraud
- ▶ Regular community surveys to understand residents' priorities and experiences
- ▶ Providing grant monies to CSPs for them to improve community safety
- ▶ Ongoing engagement with CSPs to collaborate on local issues and opportunities
- ▶ Range of victim services to support those impacted by crime
- ▶ Established Victims and Witnesses group taking a collaborative approach

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## SAFER COMMUNITIES

### AIM

To focus activities on interventions that significantly impact on local crime levels



### OUTCOMES

1. Education and support for young people, preventing them being impacted by crime
2. Reduced harm through sustainable interventions aimed at domestic abuse perpetrators
3. Reduced impact of drugs in our communities
4. Reduced high-harm offending/reoffending by working together to protect the most vulnerable in society
5. Safer roads for all users

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### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Engagement with schools for community safety messaging to young people is not co-ordinated, take-up of offer is variable, resulting in some students not accessing important awareness raising.	New partnership established covering the main organisations and mechanism to provide easier access to resources and visits to schools and other relevant organisations
Investment in Youth Offending Services (YOSs) has been via CSPs, reducing direct accountability for the funding and opportunities to work together with the OPCC	New direct 3-year funding agreements and processes for YOSs
Relationship with YOSs is changing and consideration is being given to how best to engage in the future	Establish regular roundtable with YOSs alongside LCJB attendance to build opportunities to work together
Public Health Approach to tackling Domestic Abuse multiagency partnership strategic meetings and expert reference group established	Partnership objectives developed, agreed, enhanced evidence base and commence commissioning of services
Government has published a 10-year Drugs Strategy requiring local partnerships to be formed - further details expected mid 2022	Stimulate the opportunity to develop a collaborative approach to delivering the strategy in the Humber area

WHERE ARE WE NOW?	PRODUCT
Increased Government focus on serious violence and new duties for local partners, leading to opportunities for collaboration	PCC to lead a collaborative approach to tackling serious violence in the Humber area
Not In Our Community (NIOC) campaign and Humber Modern Slavery Partnership are well-established, utilising PCC funding. NIOC requires review to determine way forward; other 'hidden harms' may be less well addressed	NIOC expanded to pilot in-person delivery and re-commissioned
Commissioned Violence Against Women & Girls (VAWG) survey, joint partnership tackling VAWG, agreed statement of intent to work collectively	Improved understanding of the prevalence of VAWG, clear partnership of organisations working together to tackle VAWG, maintain White Ribbon accreditation for the OPCC
Some performance information is published in annual reports and via transparency requirements, but presentation is basic and system limitations mean it is difficult to provide a holistic view	First public performance dashboards covering key aspects of the Police and Crime Plan and PCC investment/activities in different areas
OPCC works in partnership with local organisations to bid for funding when opportunities arise	OPCC positioned to maximise potential bidding opportunities and track results against the £4m target

### BUSINESS AS USUAL

- ▶ Not in Our Community resources created and widely available online
- ▶ Substance Misuse investment in co-commissioning with local Public Health partners to reduce risk of drug related acquisitive crime
- ▶ Maximising the funds available through Safer Streets programmes and ensuring their impact is felt by the community
- ▶ Support for Circles of Support preventing re-offending of high harm sex offenders
- ▶ Provide input to Safer Roads Humber to ensure views of the public are articulated at board level
- ▶ Ongoing analysis to understand the local crime profile

# ACHIEVING THE AIMS OF THE POLICE AND CRIME PLAN

## EFFECTIVE ORGANISATIONS

### AIM

To make the system work better for local communities



### OUTCOMES

1. Better partnership working
2. More funding and resources for the Humber region
3. More social value from your money
4. Innovative approaches to community safety
5. Shift to Net Zero carbon emissions for our area
6. Collaboration with other organisations only where it demonstrates improved service to the public
7. Workplaces that are diverse, inclusive and seen as 'Employer of Choice'

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### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Engaging with Probation Service to support the expansion of Unpaid Work and opportunity to align with other activity	Greater coordination of Unpaid Work opportunities aligned to local projects to maximise impact and promote this to the public
Opportunity to seek greater social value from investment in community safety	OPCC maximising social value through own expenditure, develop a series of TOMs for victim services from national list and share with LAs and key stakeholders
Humberside Police has a large estate and fleet with opportunities to implement decarbonisation measures, potentially alongside other partners	Appropriate decarbonisation measures identified, developed, and planned

### 2022/23 NEW ACTIVITY

WHERE ARE WE NOW?	PRODUCT
Statutory processes within the OPCC can be reviewed and improved	Directory of policies comprised for the OPCC to collate together for ease of access
Continuous improvement required to ensure the assurance processes in holding the force to account focus on statutory and local requirements so we become and stay outstanding	Strategic schedule outlining force assurance so the public can understand how the PCC holds the force to account
Independent Custody Visitor (ICV) Scheme operates at Gold Standard	Independent Custody Visitor (ICV) Scheme that is of the highest standard for local people (Platinum Standard)
Police and Crime Commissioner has bold ambitions for how we utilise social media to best inform the public of the work of the OPCC and engage with them to seek their views	Range of products used to increase reach into the community and ensure consultation responses grow and more interaction can occur with the public
Volunteers are utilised for Independent Custody Visiting and the Police Powers/Hate Crime Scrutiny Groups	Policy around volunteering with the OPCC to ensure local people are more involved and understand their role in ensuring efficient and effective policing services

### BUSINESS AS USUAL

- ▶ The OPCC has a culture of responding to bid opportunities and has brought in significant additional resources to the area
- ▶ Collaborations in place for a variety of delivery functions and commissioned services
- ▶ PCC Chairs the Criminal Justice Board, provides significant funding to the Community Safety Partnerships and attends various partnership boards across the Humber area.
- ▶ Annual employee engagement survey to monitor engagement levels in the OPCC
- ▶ Student and graduate internships offered in the OPCC to support local skills development



# HUMBERSIDE POLICE & CRIME COMMISSIONER



## Office of the Police and Crime Commissioner

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## ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 13/01/22

**PRESENT:** Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Head of Corporate Development, Force Head of Finance and Business Services, Force Business Services Manager, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Head of Assurance and Statutory Duties, and for Agenda Item 8a only - OPCC Public Health Business Manager and OPCC Information and Outcomes Analyst.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting on-line due to Covid restrictions. Apologies: OPCC Chief Finance Officer.			
2	Action Schedule Updates	3a: PCC met with HMI Andy Cooke and others – positive meeting and conversation. Praise from HMICFRS and impression of a good force. 3b: CC stated published on web, copies to OPCC and Panel. 3c: PCC requested briefing on FMS pinch-points. 3d: ACO (Resources) updated – cash counting rooms, auction house pilot, storage ordered. S.143 – consider where funding has gone. Positive publicity re criminal proceeds – PCC/CC to take forward.	Key points of FMS to future 1-2-1.  Consideration of funding issues for Section 143 powers.  Force/OPCC to develop publicity around criminal proceeds.	DCC  OPCC CFO/ Force Head of Fin and Business Services  Head of Force Comms/OPCC Comms Mgr	February 2022  March 2022  March 2022
<b>Inspections, Audits and Reviews</b>					
3a	HMICFRS Update	DCC updated – period of continuous assessment underway. Some changes by HMICFRS due to Covid. 1-2-1 meetings commenced, core document request now with Force. Fieldwork potentially from 20/06/22 – use this to verify info. Audit function – weekly meetings include peer review results. Making necessary changes. DCC content with progress. OPCC Chief Executive asked about CDI (Crime Data Integrity) – DCC stated 95.4% from latest internal exercise and improvement plan in place. PCC stated this was outstanding. CC added Lancashire visiting identified positive findings and small areas to improve upon.	Internal CDI audit to 1-2-1.	DCC	February 2022
3b	POCA and Funding of Community Schemes	ACO (Resources) discussed review by OPCC Head of Assurance and provided detail on Proceeds of Crime Act (POCA). Force now using £200k p.a. for community schemes. PCC stated good to show public confidence across Force area and was developing community pot. OPCC Chief Executive asked about Regional Organised Crime Unit (ROCU) and arrangement with them around POCA. CC stated split between forces and would look at how to track locally.	Determine tracking of ROCU income lines for crime proceeds.  s.27 issue awarding monies to charities. OPCC support if required.  Ensure process for fund applications via commands.  Six-monthly touch-point for all confiscation monies – mid-term review and out-turn.	CC  DCC  DCC	March 2022  February 2022  February 2022

		DCC discussed s.27 forfeiture and potential changes around awarding of monies to charities. DCC working with Force Head of Finance and Business Services on this. OPCC Chief Executive stated Force personnel asking OPCC how to apply for POCA funding. DCC stated should be routed via commands.		ACC (Crime and Ops)/ Force Head of Finance	May 2022
<b>Collaboration and Partnerships</b>					
4	ROCU Support for Serious and Organised Crime	ACC (Local Policing) updated on ROCU (Regional Organised Crime Unit) support – discussed tasking process (overt/covert) cross-border and local, and management of investigations. Force content with OCG (Organised Crime Group) disruption, timely ROCU support. PCC outlined regional scrutiny issues and requested greater detail. OPCC Chief Executive stated move to local accountability mechanism - report explains ROCU function/operation, but need performance information (spend, performance, value for money, budget-setting) to build local accountability. CC stated info available through regional crime ACC, will ensure template for reporting.	Develop template for reporting with clear expectations and provide update to next meeting.	ACC (Crime and Ops)	March 2022
<b>Risks</b>					
22	Force Strategic Risk Register – by exception	DCC updated and discussed disaster recovery fund discussed risk. Risk being mitigated, move to Melton 2 will remove issue. Further updates to discuss with PCC.	Update to risk register to discuss with PCC.	DCC	February 2022
<b>People</b>					
6a	People Services Update	Police Officers: ACO (Resources) updated and discussed how to maximise resource availability in different ways whilst minimising abstraction levels. PCC stated need to still recruit significant numbers due to leavers after the uplift has finished. ACO (Resources) provided assurance that pipeline and modelling in place, around 110 per annum. ACO (Resources) discussed degree approach attracting younger people but not older generally nationally. This is being monitored. PCC had also discussed with Force Head of HR and was assured. ACO (Resources) stated plan for 2,222 officers at end of Year 3 Uplift and looking at detail at Resource Management Group. ACO (Resources) outlined work to increase detective	Modelling work re future recruitment pipeline to future 1-2-1.  Report on use of Special Constables to next meeting.	ACO (Resources)  ACO (Resources)	March 2022  March 2022



		<p>numbers, with 30 Police Now, 46 Fast-Track and 15 internal detective route. More work to be done and longer process to become a detective.</p> <p>PCSOs: Currently under-strength but Operation Uplift has increased police officers on neighbourhoods.</p> <p>Police Staff: 183 were previously at risk in 2021/22, but zero redundancies required due to good planning.</p> <p>Apprenticeships: Now claiming levy for police officers.</p> <p>Kickstart: 4 now full employment with the Force.</p> <p>Special Constables: CC confirmed not undertaking degree route.</p> <p>PCC asked about sickness levels and impact of Covid - ACO (Resources) stated usually 4%, rose to 6% but currently around 5% - strict monitoring in place (150-170 Covid absences at present), regional average around 11%, positive trajectory.</p>			
6b	PEQF Update	<p>ACO (Resources) covered detail behind PEQF (Police Education Qualifications Framework) at Item 6a.</p> <p>PCC asked about role of new officers when not studying - ACO (Resources) stated on patrol and ACC (Local Policing) managing time between operational and studying.</p> <p>PCC asked how Force attracted police officers. ACO (Resources) outlined promotion of whole package (area, pension, promotion prospects). Outlined deletion of PEQF lowest pay-point zero.</p> <p>OPCC Chief Executive requested greater detail (including diversity, attrition, risks and opportunities) to next meeting to enable PCC to have greater debate around impact PEQF approach. CC stated not all this information is available at present but outlined although there may be margins to gain via compressing study time, risk have been seen in some forces. PCC could assist asking question around when there will be a national post-implementation review to understand opportunities, risks and costs.</p>	PEQF detail (including diversity, attrition, risks and opportunities) to next meeting.	ACO (Resources)	March 2022
<b>Finance</b>					
7	Finance Update	Force Head of Finance and Business Services updated and mentioned additional uplift grant being used to fund Police Now. No change in planned use of reserves. Reprofiting around £4m primarily on estate issues, also reprofiling of vehicles. Savings target	<p>Hot-spot policing in future report – also Power BI access for OPCC.</p> <p>Overtime report and covid funding to next meeting.</p>	DCC  ACO (Resources)	March 2022  March 2022

		<p>summary is as previously reported. Covid grant allocated £590k, £462k remaining. Virement for funding of Police Now detectives.</p> <p>Settlement – funding 129 officers in uplift (greater than 120 expected) includes 7 for ROCU (Regional Organised Crime Unit). MTRS (Medium Term Resource Strategy) drafted – OPCC Chief Finance Officer putting information together for Police and Crime Panel. Estimating 2.5% pay award for 2023, pay underspend in previous two-years – reserves and MTRS to mitigate financial risk.</p> <p>PCC stated that pay award could potentially be greater than 2.5% and outlined early precept survey results, 80% consent re £9.99 for Band D, and around 50% stated £14.99 although risk of referendum.</p> <p>PCC asked whether local overtime figures related to Covid and if fund could be utilised. ACO (Resources) stated they were already undertaking work on this and will bring a report on overtime.</p> <p>DCC discussed hot-spot policing- OPCC Chief Executive stated this should be reported on in future. DCC clarified funds will be spent.</p>			
<b>Current and Significant Issues: Force</b>					
24	VAWG Update	<p>ACC provided update on work and feedback from DA survey.</p> <p>Work of Dr Jessica Taylor to leadership team complete and workbooks developing for staff/officers.</p> <p>Misogyny results outlined. Work on disproportionality of victims to commence around new Control Room and outcomes for different crime groups.</p> <p>VAWG partnership group in place and self-assessment undertaken.</p> <p>VAWG IAG (Independent Advisory Group) held first meeting in Dec 2021 – good feedback/involvement, future meetings bi-monthly.</p> <p>Operation Conquest discussed issues in night-time economy – working with licensing, street angels, etc. Awaiting latest figures. PCC asked how well it was working – ACC (Local Policing) stated awaiting sufficient data and will share with PCC, but was making a difference and working.</p>	<p>Dr Jessica Taylor recording for PCC.</p> <p>Involve OPCC Victims Officer with Force work with Dr Taylor.</p> <p>Op Conquest results to future 1-2-1.</p> <p>‘Ask Angela’ update to next meeting.</p>	<p>ACC (Local Policing)</p> <p>ACC (Local Policing)</p> <p>ACC (Local Policing)</p> <p>ACC (Local Policing)</p>	<p>January 2022</p> <p>January 2022</p> <p>March 2022</p> <p>March 2022</p>

		<p>Street-safe App developed and key issues raised include large groups, CCTV, and lighting concerns raised in expected locations.</p> <p>Concerns around spiking incidents – work ongoing in Hull, local authority on board. At national level, forensic testing not showing significant issues but will continue to track. Little reporting recently and media issues reduced.</p> <p>PCC mentioned ‘Ask Angela’ approach and how it was working. ACC (Local Policing) to get information, mainly for Hull. OPCC Chief Executive raised an issue – ACC (Local Policing) stated feedback provided. OPCC Chief Executive raised issue of Safeguarding Governance Unit and how to report. ACC (Local Policing) stated process well published at time of survey but needed be refreshed and outline routes available. Feedback positive for those who utilised.</p>			
8b	Community Speedwatch Trial	<p>DCC updated - CSW (Community Speed Watch) now operating since 2019 with objective to engage and empower communities.</p> <p>Local research trial highlighted less speeding and higher visibility, outlining that CSW is working. PCC asks about expansion of scheme and Safer Roads Humber (SRH) funding. DCC discussed need to expand scheme and ensure training, safety, etc in-line with other activity. PCC stated need for SRH to support further.</p> <p>CC stated that CSW provides public confidence/engagement and trust, so need to identify blockages. Should be encouraging more in local villages and areas to take this up.</p>	Consider how to encourage SRH to better support CSW.	ACC (Crime and Operations)	March 2022
<b>Current and Significant Issues: OPCC</b>					
8c	Independent Custody Visitors and Appropriate Adults	<p>OPCC Head of Assurance updated on Independent Custody Visitor (ICV) Scheme and recent recruitment. 23 volunteers now being vetted and ready to commence visits in March 2022. Use of technology and improved reporting to Force/PCC will be in place. Appropriate Adult (AA) scheme run by Hull University Students Unit being restarted in February 2022 – slight delays due to App still being developed, but students trained to national standards.</p>	Update to next meeting on progress.	OPCC Head of Assurance and Statutory Duties	March 2022

8d	PCC National Review Part 2	OPCC Chief Executive stated that national update due December 2021, but still not materialised. Will update when available.	Update to next meeting.	OPCC Chief Executive	March 2022
8c	Domestic Abuse Christmas Campaign	OPCC Chief Executive outlined the campaign and different focus this time, targeting perpetrators directly. Reached over 750k people, 76k video views, 1.5k click-throughs to direct resources. Cost of campaign was less than £15k. Triangulating results with DA partners around self-referral rates, etc.	OPCC Domestic Abuse Christmas Campaign report to share with Force.	OPCC Chief Executive	January 2022
8d	NIOC (Not In Our Community) Update	OPCC Chief Executive presented campaign at a national conference and now been contacted via NPCC (National Police Chiefs Council) directly to assist in taking campaign nationally – need to ensure clear links between Force/OPCC. OPCC arranging meeting with NPCC.	Provide OPCC with Force links for NIOC. Put NIOC links onto Force website.	CC CC	January 2022 January 2022
8e	PHADA (Public Health Approach to Domestic Abuse)	OPCC Public Health Business Manager and OPCC Information and Outcomes Analyst joined the meeting to create greater awareness of PHADA approach. Stated interventions around reducing harm and reoffending – developing multi-agency DA approach. Strategic partnership in place – includes DCC and Local Authorities (Public Health Directors in future) looking at joint intervention approach. Serious violence duty likely in future by not yet mandated – DA and sexual abuse to be mapped under serious violence. Developing evidence-led methodology with police data initially – but partner data and VAWG survey in future. Early findings from survey due March 2022 – around 2,000 respondents (inc. young people). Currently looking at risk and protective factors through two research interns with Hull University focusing on early interventions and children affected by violence. Perpetrator profile indicates why focus is on DA. £147m cost of DA locally, based on overall cost per incident – not just police costs. Data shows direct link between deprivation and DA levels, with three-quarters being male perpetrator aged 24-29 years. Locally, half of ward areas have levels of DA above national average.	Determine how to link in with the OPCC PHADA Approach.	CC/DCC	February 2022

		DCC asked about interventions, future direction of work and how it could provide a guide. OPCC Public Health Business Manager stated first steps included wrapping something around a small number of schools and interventions. There are issues getting Public Health on board, but Safer Schools approach could be used. DCC stated he was supportive of the principles and reporting back will be via the ACCs. CC/DCC to determine how to link in with this work – possibly via Head of Protecting Vulnerable People.			
8f	Draft Measures	Report on draft Police and Crime Plan and National measures.	Arrange meeting between DCC, Head of Corporate Development, OPCC Chief Executive and Head of Assurance to take forward discussions.	OPCC Head of Assurance and Statutory Duties	January 2022

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## PCC Group Finance Summary – Period Ending January 2022

### 1.0 PCC Group Revenue Summary

Table 1 - 2021/22 Group Revenue Monitoring			
	Approved Budget 2021/22	Projected Outturn 2021/22	Variance 2021/22
<u>Group Position</u>	£m	£m	£m
Chief Constable	195.449	194.352	(1.097)
Police and Crime Commissioner	4.788	4.727	(0.061)
Capital Financing	5.707	5.580	(0.127)
<b>Net Expenditure</b>	205.944	204.659	(1.285)
Central Government Grants	130.918	130.918	-
Council Tax Precept Support Grant	10.041	10.041	-
Council Tax Precept	66.477	66.477	-
Council Tax Precept surplus/(deficit)	(0.222)	(0.222)	-
<b>Central Grant and Precept Total</b>	207.214	207.214	-
<b>Appropriations (to) / from reserves</b>	(1.270)	(2.555)	(1.285)

- 1.1 The Chief Constable's forecast outturn is projected to be £1,097k underspent, due to the following main variances:
- Underspends: Police Staff pay £600k, Mutual aid income is £350k more than expected and Financial Investigation income is £90k higher than anticipated.
- 1.2 The Police and Crime Commissioner's budget is projected to underspend by £61k due to lower amount of pay, travel, training and ICT costs than expected.
- 1.3 Capital Financing costs are £127k less than expected due to delaying the long term borrowing planned to be taken in 2021/22.

## 2.0 Group Reserves Position

<b>Table 2 - 2021/22 Reserves</b>			
	<b>Approved 2021/22</b>	<b>Projected 2021/22</b>	<b>Variance 2021/22</b>
<b>Group Position</b>	<b>£m</b>	<b>£m</b>	<b>£m</b>
Opening Balance – General Reserve (01/04/21)	6.120	6.120	-
Predicted (over)/under spend (from table 1)	-	-	-
Planned transfer to/(from) General Reserve	0.300	0.300	-
<b>General Reserve Forecast Closing Balance (31/03/22)</b>	<b>6.420</b>	<b>6.420</b>	<b>-</b>
<b>Earmarked Reserves</b>			
Performance Improvement Reserve – Opening Balance (01/04/21)	10.834	10.834	-
Planned transfer to/(from) PIR	1.949	3.234	1.285
<b>PIR Forecast Closing Balance (31/03/22)</b>	<b>12.783</b>	<b>14.068</b>	<b>1.285</b>
Risk Management Reserve – Opening Balance (01/04/21)	2.125	2.125	-
Planned transfer to/(from)RMR	(1.000)	(1.000)	-
<b>RMR Forecast Closing Balance (31/03/22)</b>	<b>1.125</b>	<b>1.125</b>	<b>-</b>
Partnership Reserve – Opening Balance (01/04/21)	1.274	1.274	-
Planned transfer to/(from) Partnership Reserve	0.018	0.018	-
<b>Partnership Reserve Forecast Closing Balance (31/03/22)</b>	<b>1.292</b>	<b>1.292</b>	<b>-</b>
<b>Total Reserve Forecast Opening Balance (01/04/21)</b>	<b>20.353</b>	<b>20.353</b>	<b>-</b>
Planned transfer to/(from) Reserves	1.267	2.552	1.285
<b>Total Reserves Forecast Closing Balance (31/03/22)</b>	<b>21.620</b>	<b>22.905</b>	<b>1.285</b>

### 2.1 Use of reserves made up of:

(£3,397k) the original proposed use of reserves as per the MTRS;  
 (£1,185k) approved year-end carry forwards;  
 (£985k) rolling forward of a COVID-19 grant that was received late in  
 2020/21;  
 £5,352k underspend from mid-year review;  
 £455k of funding from reserves that is no longer required;  
 £1,027k of Police and Crime Commissioner funding that will be reallocated;



### Total approved planned transfer to reserves - £1,267k

Total planned transfer to reserves is now expected to be £2,552k due to the underspend of £1,285k from Table 1 above.

## 3.0 Capital Summary

Table 3 - Capital Estimates	2021/22 Approved Budget £m	2021/22 Predicted Spend £m	2021/22 Variance £m
Major and Minor Building Schemes	17.918	17.928	-
Information Technology	6.053	5.295	(0.757)
Vehicles and Equipment	2.663	2.650	(0.013)
<b>Total</b>	<b>26.634</b>	<b>25.863</b>	<b>(0.771)</b>

## 4.0 Savings Target Summary

Table 4 – Savings	2021/22 Approved Target £m
Original Target (01/04/21)	0.750
Achieved Savings	1.694
<b>Remaining Target (by 31/03/22) - Overachieved</b>	<b>(0.944)</b>

## 5.0 Use of COVID-19 Grant Summary

Table 5 – COVID-19 Grant	2021/22 £m
Grant Amount	1.052
COVID-19 - spend to Date	(0.323)
COVID-19 – allocated but not yet incurred	(0.378)
<b>Remaining Grant (to be allocated by 31/03/22)</b>	<b>0.351</b>

## 6.0 Hotspot Funding

	2021/22
Table 6 – Hotspot Grant Funding	
	£m
Grant Amount	0.390
Hotspot Funding - spend to Date	(0.194)
Hotspot Funding - allocated	(0.191)
<b>Remaining Grant (to be used by 31/03/22)</b>	<b>0.005</b>

## 6.0 Summary

The group position will be a small underspend for 2021/22.

## HUMBERSIDE POLICE AND CRIME PANEL

### POLICE AND CRIME COMMISSIONERS - HOME OFFICE REVIEW

#### 1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To inform members of the Humberside Police and Crime Panel of key outcomes within Part Two of the Home Office's Review of Police and Crime Commissioners (PCCs), including its recommendations.

#### 2. BACKGROUND INFORMATION

- 2.1 The Home Office Review of PCCs was initiated in July 2020. The Home Secretary stated a commitment to reviewing the PCC model to strengthen and expand the role of PCCs.
- 2.2 At the outset of the Review, Crime and Policing Minister, Kit Malthouse, stated: "After eight years it is right to step back and consider how we can evolve the PCC model", adding it was "important that PCCs are strong, visible leaders in the fight against crime and have the legitimacy and tools to hold their police forces to account effectively".
- 2.3 The Review has been structured as a two-part exercise. Part one was conducted from summer to autumn 2020, and high-level findings were announced in March 2021. Part Two commenced in July 2021. The review has included consideration of measures to:
- raise the profile of PCCs
  - give the public better access to information about the performance of their PCC
  - share best practice so that PCCs are delivering consistently across the country
  - review the relationship between PCCs and Chief Constables

##### Part One

- 2.4 Part one of the Home Office review of PCCs was focussed on raising standards and improving accountability. The following themes were included in its scope:
- Accountability and legitimacy; through improving access to information, standards and profile of PCCs;

- Resilience; considering situations where a PCC cannot undertake their duties and the role of Deputy PCCs;
- Scrutiny mechanisms; examining the existing model to drive up standards, to identify and share best practice across the scrutiny body sector;
- The effectiveness of the relationship between PCCs and Chief Constables and the checks and balances currently in place; and,
- The mayoral PCC model, with the longer-term ambition to increase the number of mayors with PCC functions in mind.

## **Part One Recommendations**

2.5 Part One of the Review concluded that more needed to be done to explain the role of PCCs to the public and make performance on crime more transparent, to enhance PCC's accountability. The Home Office stated it would bring forward a range of measures to support the recommendations set out below.

### Strengthening PCC transparency and accountability

2.6 This included the Specified Information Order (SIO), which has since come into effect, which required PCCs to publish on their website a narrative assessment of how well their force is performing in relation to police complaints data, the Government's crime and policing outcomes framework, and HMICFRS PEEL inspections of their force area. The Home Office has also committed to replacing transferable voting systems with First Past the Post in respect of future PCC elections.

### Resilience and consistency in PCC model

2.7 This included a proposal to mandate Deputy PCCs to bolster the single elected individual model of governance. This was covered in Part One recommendations as potential legislation to be brought forward to mandate appointment of deputies, but it is unclear if this policy will be pursued. Nevertheless, but it will be important that PCCs have local succession plans in place in the event of any absences that would prevent a PCC from being unable to deliver their responsibilities as an office holder.

### Clarifying the relationship between PCCs and Chief Constables

2.8 Initially announced in Part One and dealt with more fully in Part Two, this included the review of the Policing Protocol 2011. The primary aim of that review is to ensure a brighter line was drawn between the responsibilities of the PCC, who has responsibility for the totality of policing, including holding the Chief to account, and ownership of Force estates and assets, and the responsibilities of the Chief Constable, who maintains operational independence and direction and control of his officers.

## Raising professional standards

- 2.9 The issue of professional standards has spanned both parts of the review. Consideration at the outset of the PCC review was whether a recall mechanism for PCCs should be introduced as part of the checks and balances in place to respond to complaint and issues of conduct with PCCs.

## Part Two

- 2.10 Part Two was focussed on longer term reform of the role of PCCs, including consideration of the additional powers that they will need to 'fight crime' in their areas, and on the scrutiny of the PCC model. It has focussed on the potential for wider efficiencies to be made within the system with a view to implementation ahead of the 2024 elections. The Home Office established a stakeholder advisory group pertinent to the scope of Part Two.
- 2.11 The following areas will be included within the scope of the tools and levers needed by PCCs to effectively fight crime:
- the role of PCCs in offender management aligned to existing operating models, working alongside the Ministry of Justice and the probation service;
  - the role of PCCs in the partnership landscape and assess whether their current set of tools and levers are sufficient to drive and co-ordinate local activity to reduce crime, combat drugs misuse and tackle anti-social behaviour - the review will focus on Local Criminal Justice Boards, Community Safety Partnerships and Violence Reduction Units; and,
  - the role of PCCs in securing and maintaining public confidence in policing and tackling crime and anti-social behaviour: the review will focus on activities and reporting that can address the public's priorities, help build mutual respect and greater understanding of the work that is conducted in the force area – on tackling anti-social behaviour, this will include the PCC role in implementing an effective community trigger process.
- 2.12 The following areas will be included within the scope of 'scrutiny on the PCC model':
- the police and crime panel model, specifically the benefits of independent members, identifying and securing the right skill sets and options to strengthen panel support;
  - reviewing the existing mechanisms for investigating complaints and allegations against PCCs including examining the role of the IOPC in assessing criminal wrongdoings by PCCs and issues relating to vexatious and unfounded complaints;

- considering the merits and demerits of introducing recall for PCCs for very serious breaches of behaviour, including what might be a suitable trigger mechanism;
- the Home Office will examine how PCCs use data in holding chief constables to account for the efficient and effective delivery of policing services in their respective areas, including how data is fed into centrally-held databases and is utilised by the Home Office and relevant policing partners to reduce crime; and,
- the Home Office will also be bringing forward a consultation on affording PCCs greater power of competence and will examine the arguments as to whether it should be a general power or a functional power.

## **Part Two Recommendations**

2.13 The Home Secretary announced findings from the part two of the review into the role of PCCs<sup>1</sup> on 7 March 2022. This included a series of recommendations designed to strengthen the ‘and crime’ element of the PCC role described below.

### **Offender Management**

2.14 The Home Office announced its intention to give PCCs greater involvement in the management of offenders and closer working with the Probation Service. It will:

- Legislate to introduce a new reciprocal duty for PCCs and Regional Probation Directors to collaborate and consult one another when developing priorities for their Policing and Crime Plans and Regional Reducing Reoffending Plans
- Support the development of guidance for Regional Probation Directors and PCCs on co-commissioning of services and development of a memorandum of understanding on data to support the reduction of reoffending
- Work with the Ministry of Justice and HMPPS to produce guidance on the PCC role in unpaid work, including how they work with Community Safety Partnerships to canvass community views on opportunities for unpaid work.

### **Crime and Justice Partnerships**

2.15 The Home Office intends to equip PCCs with the levers to bring together criminal justice partners to effectively tackle crime, ASB and drugs misuse, and will further scope feasibility in relation to:

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<sup>1</sup> [Update on Part Two of the Police and Crime Commissioner Review](#), Written Ministerial Statement, 7 March 2022

- Develop options to put Local Criminal Justice Boards (LCJBs) on a statutory footing - defining the PCC role as Chair and setting out expected membership
- Strengthen guidance on LCJBs and update guidance on Violence Reduction Unit (VRU) governance – clarifying the leadership role of the PCC and recommending a dedicated VRU liaison officer within the office of the PCC
- Consider moving away from one-year funding cycles for VRU towards multiyear funding following the 2022/23 Spending Review
- Undertake a full review of Community Safety Partnerships (CSPs) to improve their transparency, accountability, and effectiveness, before assessing their position within the wider landscape of local partnerships
- Consider introducing a new duty for CSPs to report on local ASB strategy and delivery to PCCs and legislating to set out the PCC role in the ASB Community Trigger process
- Clarify existing legislation on PCC representation on local government committees in order to facilitate greater collaboration between PCCs, local government leaders and Local Enterprise Partnerships.

#### Public Confidence

2.16 The Home Office considers it is necessary to enable PCCs to work more closely with local communities to foster greater public confidence in the police and will:

- Encourage the College of Policing to assess what enables PCCs to build public confidence and engage communities, highlighting ‘what works’
- Amend PCC Guidance to reflect the PCC role in securing and maintaining public confidence in policing and holding the Chief Constable to account for their responsibility to understand and act to build public confidence
- Set out how PCCs should reach out and engage diverse communities across their local area, to help close the confidence gap.

#### Data

2.17 The Home Office will work to remove barriers to sharing data and performance information between PCCs and criminal justice agencies and has stated its intention to:

- Support PCCs to secure effective policing by working with HMICFRS and wider criminal justice partners to improve the quality of and access to performance information against the National Crime and Policing Measures
- Support PCCs to secure an efficient police force by working with HMICFRS and the policing sector to develop a police efficiency data and benchmarking

- Support the College of Policing to hold regular learning and development events to support the development of analytical capability within OPCCs
- Work with the Ministry of Justice, the Information Commissioner's Office, and other criminal justice partners to develop national guidance on data sharing between criminal justice partners, including PCCs.

#### Police and Crime Panels

2.18 The Home Office intend to drive up the standard of scrutiny applied to PCCs by their Police and Crime Panels and will:

- Work with the Local Government Association to improve the process for recruiting and retaining independent members, to build upon the knowledge and expertise that independent members bring to panels
- Work with the LGA to develop and assess options for how a regional panel support secretariat could work within the existing grant funding envelope, to improve professionalism, quality and consistency of support and research for panels by support officers.

#### Power of Competence

2.19 The Home Office also announced plans to further consider the processes for how complaints of PCC misconduct are handled and to equip PCCs with a wider functional power of competence in line with those held by fire and rescue authorities and most mayoral combined authorities. This will enable PCCs to play a stronger role in the criminal justice system and act more creatively to reduce crime and to make better use of police resources. The wider power will be enacted at 'the soonest legislative opportunity when parliamentary time allows'.

#### Policing Protocol Order review

2.20 A stakeholder consultation (not public) on the Protocol was launched on 7th March 2022 and it will close on 2 May 2022.

#### Recall

2.21 In respect of the review's original remit to explore the possibility of introducing a recall mechanism, the Home Secretary has stated her satisfaction that the conduct bar in place for PCCs is already sufficiently high and while pursuance of a legislative change to instate a recall mechanism has been abandoned, the matter will be kept under review.



## Devolution, mayoralities and combined authorities

2.22 The Levelling Up White Paper that was published on 2 February 2022 included cross-cutting ambitions in respect of policing and crime with its stated ambitions to support community safety ('restore a sense of community, local pride and belonging') and criminal justice ('reduce homicide, serious violence and neighbourhood crime by 2030, with a focus on the worst affected areas').

## Strategic Policing Review

2.23 The Strategic Policing Review was published on 8th March 2022 and includes a section relation to PCCs at pages154-157, with the following specific recommendations:

### **Recommendation 44**

The Police and Crime Commissioner should retain the power to dismiss the Chief Constable, but this should be subject to a confirmatory vote of the Police and Crime Panel, requiring a majority of the total membership. The Panel may ask HMICFRS for a review of the Police and Crime Commissioner's decision prior to that confirmatory vote.

### **Recommendation 45**

The Home Secretary should put legislation before parliament to introduce recall referenda for Police and Crime Commissioners. The possibility of a recall referendum would be triggered where the Police and Crime Panel has voted by a two thirds majority to express no confidence in the Police and Crime Commissioner (PCC) on the following grounds:

- Where the PCC has been sentenced to a custodial prison sentence.
- Where the PCC has been found following an investigation by the Independent Office for Police Conduct to have breached the Nolan Principles on Standards in Public Life.

Following such a vote by the panel there would then be a recall referendum where 10 per cent of the local electorate sign a petition to support one.

### **Recommendation 46**

Where a police force area is coterminous with the jurisdiction of a directly elected Mayor, the Mayor should automatically become the Police and Crime Commissioner for that area. The government should also seek where possible to promote coterminosity between police force areas and the jurisdictional boundaries of city-regional or regional Mayors.

## **Recommendation 47**

The government should consider extending the remit of Police and Crime Commissioners (and their Mayoral equivalents) to include greater commissioning of wider criminal justice services, particularly youth custody and probation services.

### State of Policing Report

2.24 The current Chief Inspector of Her Majesty's Inspectorate of Constabulary, Fire and Rescue (HMICFRS), Sir Thomas Winsor published his 'State of Policing Report 2022' on 10th March 2022. The report is his annual assessment of the efficiency and effectiveness of policing in England and Wales.

## **3. FINANCIAL AND OTHER RESOURCE IMPLICATIONS (e.g. LEGAL, HR, PROPERTY, IT, COMMUNICATIONS etc.)**

3.1 Any financial implications will need to be assessed and budgets amended accordingly to allow the recommendations contained within the PCC review to be implemented.

3.2 There are human resource implications arising from the future policy and legislative changes described within the body of this report, particularly around the reciprocal duty to cooperate with Probation Service, co-commissioning, and other collaborations in respect of offender management.

3.3 There are also implications in respect of delivering the policy, scrutiny, community engagement, and data insight work that will be needed to support the ambitions in respect of better coordination of local criminal justice partnerships and responding to local community safety needs.

## **4. OTHER RELEVANT IMPLICATIONS (e.g. CRIME AND DISORDER, EQUALITIES, ENVIRONMENTAL, RISK etc.)**

4.1 There are no immediate equality implications arising from the contents of this report. The PCC Review is owned by the Home Office, and they are obliged to conduct an equality impact assessment into any recommendations they make as a result of findings.

4.2 There are no immediate risk management issues arising from this report.

4.3 The final review recommendations, detailed at paragraphs 2.13 to 2.22 will have a substantial effect on the policy, strategy and operating spheres of Office of Police and Crime Commissioners as well as those of Chief Constables and Police and Crime Panels.

4.4 It is anticipated that, if brought forward, the recommendations enabling greater coordination to ensure effective local working in respect of offender management, and to ensure better crime and justice partnership working will have a positive impact that will support delivery of priorities and objectives in future Police and Crime Plans.

## **5. OUTCOMES OF CONSULTATION**

5.1 A stakeholder consultation has been launched in respect of the Policing Protocol order 2011. That consultation is due to close on 2 May 2022 and therefore the outcome of that is not available at the time of writing this report.

## **6. RECOMMENDATIONS**

6.1 It is recommended that Panel members note and consider the contents of this report

### **SECRETARY OF THE HUMBERSIDE POLICE AND CRIME PANEL**

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Author: Matthew Nundy  
Date: 25 March 2022

### **Background Papers used in the preparation of this report**

1. Written Ministerial Statement from Crime, Policing and Fire Minister statement regarding PCC review, 22 July 2020
2. Written Ministerial Statement from Home Secretary on Part 1, 16 March 2021
3. Written Ministerial Statement from Home Secretary on Part 2, 7 March 2022
4. Strategic Policing Review, by The Police Foundation and Sir Michael Barber, 8 March 2022

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## HUMBERSIDE POLICE AND CRIME PANEL

### COMPLAINTS REPORT

#### 1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 The purpose of this report is to provide the Panel with an update on complaints made against the Humberside Police and Crime Commissioner during the period 1 January 2022 to 28 March 2022.

#### 2. BACKGROUND INFORMATION

- 2.1 The Panel has statutory responsibilities under the Elected Local Policing (Complaints and Misconduct) Regulations 2012 for handling and recording complaints about the conduct of the Humberside Police and Crime Commissioner.
- 2.2 At the Police and Crime Panel meeting on 6 February 2013, members discussed the issue of complaints. The Panel felt that there needed to be a separation of powers, so that the receipt and handling of complaints is not dealt with by the Office of the Police and Crime Commissioner, but by the Police and Crime Panel.
- 2.3 Information about the Panel's complaint handling role and how to make a complaint is set out on the Panel's web site [www.northlincs.gov.uk](http://www.northlincs.gov.uk).
- 2.4 In the absence of any provision or guidance regarding who should handle a complaint made against the Panel itself, it should be noted that each elected Panel Member is subject to their respective appointing Authority's Codes of Conduct. The two independent co-opted members of the Panel have adopted the Code of Conduct of the host authority (North Lincolnshire Council).

#### 3. SUMMARY OF CASES RECEIVED

- 3.1 During the period 1 January 2022 to 28 March 2022, one complaint had been submitted against the Police and Crime Commissioner for Humberside.

- 3.2 The complaint relates to an individual who had submitted a complaint against Humberside Police, with the outcome of the complaint referred to the Office of the Police and Crime Commissioner (OPCC) for consideration. Following a review by the OPCC, the final decision was to take no further action. The complainant had subsequently complained to the Police and Crime Panel.
- 3.3 The complainant had been informed that the decision of the OPCC could not be challenged or further escalated by means of complaint. The only recourse to each complainant was to lodge a judicial review.

#### **4. SUMMARY OF CASES RESOLVED**

- 4.1 There were no outstanding complaints against the Police and Crime Commissioner.

#### **5. FREEDOM OF INFORMATION AND PRESS ENQUIRIES**

- 5.1 There have been no Freedom of Information requests received. There have been four press enquiries and 2 other question from a member of the public and neighbouring local authorities

#### **6. RECOMMENDATIONS**

- 6.1 That the report be noted.

#### **SECRETARY OF THE HUMBERSIDE POLICE AND CRIME PANEL**

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Date: 25 March 2022

#### **Background Papers used in the preparation of this report**

Police Reform and Social Responsibility Act 2011  
The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012  
Local Government Association Guidance Document on Handling Complaints about the Police and Crime Commissioner and their Deputy (December 2012)